

# Project Summary

**Course:** IDE 552

**Project:** Micro eLearning

**Context of the project work:** The project centers on creating a micro eLearning module titled "How Artificial Intelligence (AI) Impacts Candidate Screening." It addresses a significant performance problem in the Human Resources (HR) field: the lack of knowledge and expertise in leveraging AI to improve hiring processes. The module aims to fill this knowledge gap by introducing HR professionals, hiring managers, and organizational leaders to the practical benefits and ethical considerations of using AI in resume screening and candidate selection.

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**IDD&E phase:** Development

**Reflection and self-assessment:** This project was a challenge, but it turned out to be one of the most rewarding assignments I've worked on. I had never used Articulate 360 before, and at first, it felt a bit overwhelming. But as I spent more time exploring the platform and building out my module, I started to feel much more confident. By the end, I enjoyed working with it and took pride in what I created. I also learned how to use Clipchamp to put together my videos, which was another first for me. It was simple to use, and I appreciated how quickly I could edit and polish my recordings. I even figured out how to embed YouTube videos into Articulate 360, which added another layer to the module and helped me tie everything together visually and instructionally. Following the ADDIE steps helped keep me on track. Having the project instructions as a guide made it easier to navigate each phase, from analyzing the topic and audience to developing the full design and implementation. Despite the extensive workload, I can confidently assert that I gained significant knowledge and gained a deeper comprehension of the process involved in producing instructional, relevant, and accessible content. Overall, I'm proud of how it turned out and feel more confident using tools like Articulate and Clipchamp. I can see myself using these skills in future projects, especially in workplace training and HR development.